

To: Councillor McEwan (Chair) Councillors Brock, Lovelock, Page and Skeats Peter Sloman
CHIEF EXECUTIVE

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NOTICE OF MEETING - PERSONNEL COMMITTEE 16 MARCH 2022

A meeting of the Personnel Committee will be held on Wednesday, 16 March 2022 at 6.30 pm in Committee Room 1, Civic Offices, Reading. The Agenda for the meeting is set out below.

		WARDS AFFECTED	Page No
1.	DECLARATIONS OF INTEREST		
2.	MINUTES OF PREVIOUS MEETING - 18 NOVEMBER 2021		3 - 4
3.	PROCEEDINGS OF LOCAL JOINT FORUM - 24 FEBRUARY 2022		5 - 8
4.	EQUALITY, DIVERSITY AND INCLUSION UPDATE	BOROUGHWIDE	9 - 46
5.	GENDER AND ETHNICITY PAY GAP REPORTS FOR 2021 AND WORKFORCE PROFILE REPORT FOR 2020/21	BOROUGHWIDE	47 - 92
6.	PAY POLICY STATEMENT 2022/23	BOROUGHWIDE	93 - 122
7.	REVIEW OF THE COUNCIL'S EMPLOYMENT POLICIES	BOROUGHWIDE	123 - 188

CIVIC OFFICES EMERGENCY EVACUATION: If an alarm sounds, leave by the nearest fire exit quickly and calmly and assemble on the corner of Bridge Street and Fobney Street. You will be advised when it is safe to re-enter the building.